



CAPABILITY STATEMENT

From lived experience to empowered action.

Company Overview

Voice & Vision LLC provides professional training, facilitation, consulting and program-development services for recovery, behavioral-health, nonprofit, educational and community organizations. We help leaders and teams turn complex workforce needs into stronger communication, ethical practice, confident leadership and practical action.

Voice & Vision LLC
 Boston, Massachusetts
 Virtual and in-person delivery
 info@voiceandvisionllc.com
 voiceandvisionllc.com

CORE COMPETENCIES

- Recovery workforce development and training
- Certified CCAR facilitation
- Ethics and professional boundaries
- Executive, staff and group facilitation
- Communication and conflict resolution
- Leadership development
- Program design, curricula and documentation
- Community engagement and outreach strategy

FLAGSHIP OFFER

Recovery Workforce Excellence Intensive

A customized half-day staff-development experience addressing ethical practice, professional boundaries, communication, accountability, recovery-oriented engagement, leadership through lived experience and team action planning.

Introductory engagements starting at \$1,050. Final pricing depends on scope, audience size, customization, delivery format, travel and materials.

DIFFERENTIATORS

- Lived experience combined with program leadership
- Practical, interactive and scenario-based delivery
- Customized materials and organization-specific examples
- Leadership debrief and written recommendations
- Virtual and in-person availability
- Proposal, scope-of-work, invoice and W-9 readiness

PRIMARY CLIENTS

Recovery community organizations; behavioral-health providers; peer-support programs; nonprofits; community health organizations; sober homes; reentry programs; educational institutions; faith-based organizations; municipal and state-funded programs.

PROCUREMENT INFORMATION

Legal name: Voice & Vision LLC
 Business structure: Limited Liability Company
 UEI: Available after SAM.gov registration
 CAGE: Available when assigned
 COMMBUYS status: Update after approval
 City of Boston supplier status: Update after approval
 W-9 and vendor documents: Available upon request

ENGAGEMENT PROCESS

1. DISCOVER	2. SCOPE	3. DELIVER	4. FOLLOW THROUGH
Brief needs conversation	Customized proposal and agreement	Interactive training or facilitation	Debrief, recommendations and next steps

REQUEST A PROPOSAL: info@voiceandvisionllc.com | WEBSITE: voiceandvisionllc.com